



Hi Redmond Fire & Rescue! My name is Pat Dale and I've just accepted the opportunity to be your new interim fire chief! I'm very excited to get started in this new position and look forward to learning all about Redmond Fire & Rescue. I look forward to meeting all of you in the coming weeks and in the meantime, I would like to briefly introduce myself in this email.

I come to you with 2000 weeks, or 40 years of fire service experience in the greater Puget Sound region of WA state. My formative years were spent at the Kent Fire Department where I progressed through the ranks of Firefighter, Lieutenant and Battalion Chief. I then went to the state's capital city and the Olympia Fire Department as the Chief of Operations. There, I learned deployment models and the benefits of being regionally-minded. Next, I spent five years at Graham Fire & Rescue as the Fire Chief. In this role, I learned the importance and benefits of a healthy Labor & Management relationship and moved the organization from a small department to a professional suburban department.

I'm married to my wonderful wife of 38 years, and my son is a recent university graduate. When I'm not immersed in fire department leadership, you can find me in the great outdoors hiking, mountain biking and kayaking. I hear there's a little bit of that in Redmond!

Again, I will look forward to meeting all of you in person in the weeks ahead. Thanks for taking the time to read this introduction.

Kindly,

Pat Dale  
Your Interim Fire Chief